ORDINANCE NO. 1

Series, 1963

AN ORDINANCE REGULATING SICK-LEAVE FOR CITY EMPLOYEES, AND DECLARING AN EMERGENCY.

The City of Elgin does ordain as follows:

Section 1. That all employees of the City of Elgin employed on a full-time basis who shall have been so employed for twelve (12) consecutive months, or more, are entitled to and shall be granted by said city, not less than ten (10) working days as sick leave in each calendar year, without reduction in pay, when such employee and/or any member of his immediate family are ill enough to require medical attention. Such sick leave shall be non-cummulative and unless used within any calendar year shall terminate at the end of such calendar year without compensation for any part or portion thereof which is by said employee unused within any such calendar year.

Section 2: In the event that an employee's twelve (12) consecutive months of employment is completed within a calendar year rather than as of January 1 of each year, such employee shall be entitled on a pro-rata basis to such sick leave as the balance of such calendar year bears to the maximum of ten (10) days sick leave per calendar year, all under the same terms and conditions as set forth in Section 1 above.

Section 3: Whereas, it is essential for the health, welfare, peace and safety of the city employees of the City of Elgin that this ordinance become effective upon the passage thereof, an emergency is hereby declared to exist and this Ordinance shall be in full force and effect upon its passage by an unanimous vote of a quorum of the city council and upon its approval by the Mayor of said city.

PASSED this 12th day of March, 1963.

APPROVED this 12th day of March, 1963.

Lloyd C. Spikes
Mayor

ATTESTED and filed this
12th day of March, 1963.

Ethel D. Hunt
City Recorder